



Flat Rock Brook Nature Association

443 Van Nostrand Avenue, Englewood, NJ 07631
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Job Announcement Full-Time Land Manager

The Organization:

Flat Rock Brook Nature Association is a nonprofit organization whose dual mission is to provide environmental education programs to the public and to properly maintain the 150 acres under our supervision. The preserve includes 3.6 miles of trails traversing diverse habitats including pond, stream, meadow and forest ecosystems. Through hands-on classes at our facility and in schools, public programs, scout walks and more, Flat Rock Brook educates more than 5,000 people a year.

Purpose of this position:

To provide environmentally sustainable public access to our preserved property for scientific, recreational, and educational purposes and to protect the natural resources on our 150 acre preserved property for the benefit of current and future generations.

Job Responsibilities:

- Implement habitat improvement and environmental research projects throughout the preserve
- Implement 10 year Forest Management Plan (2014-2024)
- Work on implementing the deer management strategy, including the maintenance and monitoring of the deer enclosure
- Develop and deliver public wildlife, natural history and environmental programs to the community, with a special focus on an adult audience
- Provide supervision and management of the Park Maintenance Worker position
- Implement GPS/GIS technologies to assess environmental, habitat, and land use concerns within the facility
- Develop and implement strategies to keep invasive plant species under control
- Develop plans, communications and public programs to address potential problems regarding animals in the surrounding community
- Research, implement and report on land resource management grants and assist Executive Director with funding proposals
- Coordinate volunteer groups and projects
- Protect native wildlife and plant life and sustain their healthy growth
- Work with Land Stewardship Committee regarding policies, plans, projects, problems involving land management
- Work with Gardening Committee to improve landscaped areas around the building and Native Habitat Gardens
- Work to establish an environmental inventory, and baseline and ongoing studies of flora and fauna within the preserve
- Partner with local universities, government institutions, and other land resource entities to conduct ecological and environmental research to further the scientific knowledge of Flat Rock's natural resources

- Develop strategies to control erosion throughout the preserve
- Maintain hiking trails year-round
- Keep trails passable and safe; prune back hazardous branches; cut down hazardous trees; provide appropriate erosion control techniques
- Maintain trail structures; i.e. bridges, boardwalks, signposts; woodchip appropriate trails; maintain clear blazes
- Conduct research regarding the Nature Center's natural resources and report findings to the community through public programs or communication tools
- Lead interpretive walks

Qualifications:

- Minimum B.S. degree in parks and recreation, forestry, environmental studies, or related field, with at least three years of experience in a related position at a park or nature center setting
- Basic carpentry skills, experience in trail maintenance and use of power tools/equipment
- Capacity to provide leadership in developing land management plans and policies and work in collaboration with Board of Trustee committees to achieve goals
- Good verbal and written communication skills
- Ability to work independently and to supervise staff
- Good computer skills; familiarity with GPS/GIS desirable
- Experience in deer management and invasive species control desirable
- Ability to work with volunteers, government entities, peer organizations, and research institutions
- Willingness to work one weekend day and occasional evenings

Compensation:

Commensurate with experience and education. Medical and dental benefits, retirement plan available.

How to apply:

Mail, fax, or e-mail resume and cover letter to:

Stephen Wiessner, Executive Director
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 Englewood, NJ 07631
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